We examined the similarities and differences between existing statewide, government-administered teacher externship programs:

- **HAWAII**
- **IOWA**
- **TENNESSEE**
- **OKLAHOMA**
- **MISSOURI**
- **MICHIGAN**

**HAWAII**

In Hawaii, teachers must plan and teach at least three lessons on skills they took away from their externship that follow industry and course standards. They also host a 500-person state career and technical education conference, where business hosts and teacher externs share their experiences.

**EXTERNSHIP FOCUS:** All disciplines

**AVAILABLE FOR:** 7th-12th grade CTE educators

**SUPPORTED BY:** Chamber of Commerce Hawaii, Connect 2 Careers Coalition, Hawaii Association of Career and Technical Education, Department of Education, State CTE Office, HSTA and Hawaii Children’s Foundation

**PROGRAM LENGTH:** 40 hours

**FUNDING PROVIDED:** $1,500 per teacher provided by the Harold K.L. Castle Foundation and Workforce Development Council

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**IOWA**

In Iowa, teachers must develop a project or problem-based learning unit that reflects an issue related to their externship or one they specifically worked on over the summer. The host business comes in during the school year to evaluate the student projects and solutions. Teachers also received one graduate credit through the University of Northern Iowa’s Continuing Education program.

**EXTERNSHIP FOCUS:** STEM fields

**AVAILABLE FOR:** 7th-12th grade educators

**SUPPORTED BY:** Governor’s STEM Advisory Council, Iowa Department of Natural Resources (NR) and University of Northern Iowa

**PROGRAM LENGTH:** full-time for six weeks

**FUNDING PROVIDED:** $4,800 per teacher provided by the state or by host businesses

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**TENNESSEE**

In Tennessee, externships are incorporated into the classroom based on how the teacher sees fit, but they must provide a presentation on what that will look like.

**EXTERNSHIP FOCUS:** Manufacturing

**AVAILABLE FOR:** K-12 educators

**SUPPORTED BY:** Local chambers of commerce are heavily involved and each program looks different with varying partners depending on the location. The Tennessee Chamber of Commerce is always there for help but local chambers take charge.

**PROGRAM LENGTH:** 4-10 weeks long, depending on the arrangement between a teacher and their host business

**FUNDING PROVIDED:** average is $100 per day depending on the arrangement and grant money
teacher externships: state comparison

OKLAHOMA

In Oklahoma, educators are tasked with translating what they learned into classroom activities and lesson plans.

EXTERNSHIP FOCUS: STEM fields

AVAILABLE FOR: K-12 educators

SUPPORTED BY: Oklahoma State Department of Education, Kimray, Inc. and Terracon

PROGRAM LENGTH: Kimray, Inc. externships for four weeks at $20/hr.; Terracon externships for four weeks at $15/hr

FUNDING PROVIDED: $15-$20/hr

MISSOURI

In Missouri, programs are divided into two teams, the School Team and the Pathway Team. School Teams participate in seven day tours of companies focused on project-based learning and employability skills. Pathway teams participate in an abbreviated three to four day tour.

EXTERNSHIP FOCUS: Math, communication, technology, science and soft skills

AVAILABLE FOR: K-12 educators

SUPPORTED BY: Missouri Department of Elementary and Secondary Education, Office of College and Career Readiness

PROGRAM LENGTH: School Team, 7 days, Pathway Team, 3-4 days

FUNDING PROVIDED: varies

MICHIGAN

In Michigan, externships can be used as State Continuing Education Clock Hours that can be utilized toward renewing teaching certificates, but are not required for renewal.

EXTERNSHIP FOCUS: All disciplines

SUPPORTED BY: Michigan Department of Education

PROGRAM LENGTH: varies

FUNDING PROVIDED: certain externship programs have associated fees for educators

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